

#### Position

Project Associate at Ecosan Services Foundation, Pune

## Company profile

Ecosan Services Foundation (ESF) is a section 8 non-profit company (Companies Act, 2013) established in 2006 with the support of the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) and in association with the Innovative Ecological Sanitation Network of India (IESNI). ESF is a state government recognized Key Resource Centre and is continuously striving hard to promote sustainable sanitation and water management.

Our vision is to promote ecological sanitation and sustainable sanitation practices along with efficient water & waste water management practices in India. With crosscutting knowledge and experience; we work closely with the public and private sectors. Since the inception of this company, we have gained extensive experience in capacity development, awareness raising, research & development projects and consulting in the sustainable sanitation field in South Asia. Innovative courses on sustainable sanitation followed by a participatory, cross-institutional and interdisciplinary approach enabled to won the prestigious "Best NGO in water education 2007-2008" award by Water Digest in association with UNESCO – IHE and many other accolades.

## Project brief

ESF has been appointed by HSBC to carry out a community development program through awareness raising programs in various districts of the Maharashtra. ESF has to coordinate with the local government of the cities and conceptualise a capacity development program. The program should encapsulate building capacities of the cities in managing the water and sanitation at city level and also devise an awareness raising program so as to increase the demand for toilets.

Ultimate aim of the project is to support the cities to make them open defecation free by 2019.



## Job description

- Implement capacity building interventions such as awareness building programs, orientations, workshops, trainings etc.
- Assist content development for various projects, fact sheets, training etc in the form of presentation, posters, one pager document etc.
- Ensuring project activities comply with the policies and regulations of the government and / or funding organizations.
- Contribute to timely preparation and review of programs/projects status reports required for management, donors, budget review, programs analysis, annual reports, etc.
- Assisting program managers during implementation as per the needs of the project.

## Responsibility

**Project management:** deliver effective development results, planning and monitoring at ground level.

**Monitoring and evaluation:** ensure uniform understanding and practice in planning, reporting, monitoring, and evaluation of the program.

## Accountability

Reports directly to General Managers Projects

**Works directly with** project managers, field staff, local government, consultants, social workers etc.

## Qualification and experience

- Preferably post-graduate education (master's or higher), additional certificate / diploma / degree in water and sanitation will be advantage;
- At least 2 years of work experience in water and sanitation sector along with at least six months of experience in capacity building programs;
- Demonstrated knowledge and background in community mobilization and engagement;



- Demonstrated problem solving skills, collaboration experience, creativity and willingness to innovate;
- Excellent interpersonal skills and demonstrated ability to lead and work effectively in team situations;
- Excellent oral and written English skills required; proficiency in Hindi and Marathi is preferred.

#### Travel

The position entails to extensively travel to different parts of Maharashtra depending upon the needs of the project and funding agency. At times, the travel may extend to more than a week at a stretch.

#### Compensation Range

In accordance with experience and qualification.

#### Location of posting

Pune

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